



# *NABET - CWA*

## *Local 31*

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### BULLETIN

#### NABET-CWA/WJLA Negotiations

March 30, 2016

The parties met in joint session on March 29, 2016 in an effort to continue to reach a successor labor agreement with Sinclair Broadcasting.

The Union's bargaining committee presented the Company with an expanded list of proposals covering issues like bargaining Unit members' participation in a Company Stock Purchase Plan and Company Incentive Program.

The Union also presented its initial wage proposal that included retroactive pay, a ratification bonus, a wage escalator for new hires and a general wage increase.

In response, the Company indicated that the Company incentive program was completely discretionary and intended for employees' who do not have pre-set wage increases. Company representatives also indicated that while there will be a counter to our wage proposal; they had no desire to include retro pay.

It was apparent to the Union's committee that the Company had nothing new to discuss so the rest of the day was spent proposing new dates to meet.

The parties agreed to meet again on April 14 and 27, 2016.

You are reminded to ignore all rumors since all official news regarding these negotiations, will be released by your negotiating committee.

In Unity,

NABET-CWA/WJLA Negotiating Committee

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