

Ms. Carrie Biggs-Adams
National Association of Broadcast
Employees & Technicians – CWA
501 Third Street NW, 6th Floor
Washington, DC 20001-2797

March 31, 2015

Re: CBA Signing Bonus

Dear Carrie:

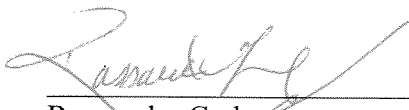
This letter references the collective bargaining agreement by and between National Public Radio, Inc. (“NPR”) and NABET-CWA (the “Union”), effective April 1, 2015 to and including March 31, 2019 (the “Agreement”).

So long as the Agreement is ratified by the bargaining unit no later than April 30, 2015, unit employees who are employed on the date of ratification shall each receive a signing bonus of \$750.00, payable on the first pay period following the date of contract signing.


If the foregoing constitutes our understanding, kindly execute a copy of this letter in the space provided below and it shall become a binding agreement between NPR and the Union.

National Public Radio, Inc.

NABET-CWA



Rassandra Cody
Director of Labor Relations



Carrie Biggs-Adams
Staff Representative, NABET