



BULLETIN

NABET-CWA/MCM NEGOTIATIONS

Local 31



Valued NABET-CWA Members of MCM,

It's with great pride that your negotiation team is informing you of a tentative agreement of the MCM Contract. As with all contracts, the give and take was ongoing throughout the sessions, which concluded on Tuesday, June 4, 2013. Your negotiation team feels we have achieved a workable agreement with lots of solid incentives for people to enjoy. We will be discussing the terms and answering your questions after the taping of 21This Week on Friday, June 21.

The next step will be up to the MCM Board of Directors. Executive Director, Merlyn Reineke will present our tentative agreement to the Board on June 24th. If the Board Okays the work, we, as a unit, will vote via secret ballot, which will be mailed to your home.

Here are a few highlights:

- 3% Wage increase
- Rate code 1 will now be the Training rate *and jobs* currently rate code 1 move into Rate code 2
- Worked Overtime hours will now be... More than 10 hours paid at 1&1/2 times, more than 12 hours paid at 2 times
- Producer fee is now \$10 a day
- Assurance of continued training on equipment and new job assignments, plus assurance that we would be part of web video production
- Defined timeframe for lunch hours
- 12 hours must exist between "daily" shifts (less than 12 hours paid at 1&1/2 in 15min increments)
- MCM management has the right to determine employee job assignments & reassignments
- Each shift will begin and end at MCM (Standish Place)
- Written addition of video sources that the Company can use to obtain video
- 25 days of vacation for over 10 years employment
- Amended language for vacation requests
- Employees will be responsible for paying motor vehicle tickets if incurred during use of Company cars
- Performance reviews have been added as an annual event, with a possible distribution of funds based on a "stepped-approach"

In Solidarity, NABET-CWA/MCT Negotiating Committee