

NABET-CWA LOCAL 31

Executive Board Meeting September 10, 2016

The meeting was held at the Local 31 office in Lanham, MD and was called to order at 9:45 am.

Attendance: Rich McDermott - President
Bob Williams – Vice President
Judy Washington – Secretary
Maurice Thomas - Treasurer
Bantu Opiotennione – NBC
Joe Mills – NPR
Rory Reese – ABC
Anthony Venuto – Visitor WHUT
Warren Mayo – Visitor PBS

President's Agenda:

1. August Motions Quorum Votes

MOTION 2016-09-01 to move on the following motions, as presented:

MOTION 2016-08-01 – APPROVED Unanimous

MOTION 2016-08-03 – APPROVED Unanimous

MOTION 2016-08-04 – APPROVED Unanimous

MOTION 2016-09-02 – To approve the Executive Board meeting minutes, with friendly Amendment of ABC and ESPN affairs reports

MAKER: Moe Thomas **SECOND:** Rory Reese **ABSTAIN:** Bob Williams **APPROVED**

2. Yearly Audit – Katz & Co, P.A. will do the annual audit.

Vice President's Agenda:

1. Internship Program – Funding and liabilities need to be clarified with our lawyers. Interns need to be paid. Training infrastructure has generated interest for enticing young people to enter the broadcast industry. Second semester for start of program – would like to have 2 interns per unit.
2. Loss of NABET Members – Bill Gebhardt NBC field audio, Pat Vasquez former NBC editor and ABC tech Dwight Brown have passed away recently. Two members working at WRC

have had strokes within 2 weeks of each other. This points to the workload of field people in the heat and the need for relief people. Shift schedules – Some editors have worked day shifts, night shifts and overnight shifts within this past week. Stabilization of schedules needs to be addressed. This is contributing of the decline of the health of our members. There are medical dangers associated with changing shifts, long hours and sleep deprivation.

Treasurer's Agenda

1. August Financial Report

Financial Report for August 2016

Below are the accounts that were considerably higher or lower than the normal budgeted amount for August 2016.

TOTAL INCOME: \$81,712.76 was \$31,712.76 above the monthly budgeted amount of \$50,000.00. The total rebate was so much higher in August due to the following...In the month of August 2016, the Local received NPR June and July rebates, MCT July and August rebates and April, May and June Cumulus rebates. The Local finally received the rebate increase from the CWA which was retroactive to May. Also in August the CWA sent us \$5,213.19 for the May and June retroactive rebate.

EXPENSES:

5002: ABC: \$984.51 was \$484.51 above the monthly budgeted amount of \$500.00. \$984.51 was the cost for the ABC negotiators per diem, travel and hotel for 8/1/16-8/3/16 negotiation meetings in New York. The Sector has been billed \$132.14 for the travel expenses.

5018: 401k EMPLOYEE: -\$2,261.97 was \$3,961.97 under the monthly budgeted amount of \$1,700.00. Karen was on vacation the first week in August and this payment was overlooked. September 2016 will show two payments to the 401k.

5021: POSTAGE/MAILING/COURIER: \$638.77 was \$438.77 over the \$200.00 monthly budgeted amount. The postage was refilled on the postage machine in August.

5023: TELEPHONE EXPENSE: \$1,043.91 was \$493.91 over the \$550.00 monthly budgeted amount. The Local paid two office phone bills in August.

5025: PURCHASE FURNITURE/MACHINE: \$299.95 was \$1,683.00 above the monthly budgeted amount of \$1,442.00. The Local paid the quarterly NBC back union leave payment. There are 2 payments left on this agreement.

5026: COMPUTER/PRINTING EXP: \$939.50 was \$289.50 above the monthly budgeted amount of \$650.00. In August the Local paid the Square nine renewal and the CCEX quarterly bill.

The total expenses for the month of August 2016 were \$39,843.23 which was \$10,148.77 under the monthly budgeted amount of \$49,992.00. The net income for the month of August was \$41,869.53. All other accounts were under the budgeted amount or right on budget.

MOTION 2016-09-03 To approve the August Financial Report.

MAKER: Moe Thomas

SECOND: Bob Williams

APPROVED

2. New Members - ABC - Walter Bennett MCT- Arash Basmenji

MOTION 2016-09-04 To approve new members

MAKER: Rory Reese

SECOND: Joe Mills

APPROVED

3. 2016 -2017 Proposed Budget discussion ABC budget increased due to negotiations. Increase of WJLA budget also due to negotiations. 5025 Furniture, machines budget may need to be increased. New chairs are needed for office – Marilyn and Karen now in the process of looking for new chairs. 5031 – Legal expenses may need to be increased. 5035 – Previous Union leave expense NBC bill expected. Will be paid by January.

MOTION 2016- 09-05 to Approve 2016 to 2017 Proposed Budgets.

MAKER: Maurice Thomas

SECOND: Warren Mayo

REVOTE NEEDED

4. General Treasury Discussion – Merrill Lynch advisement for the future and after US Presidential election. (*Request this investment portfolio from Moe*)

Staff Reports

1. Member Packages
2. Union Leave – Alton for negotiations. Rich Guastadisegni is still recovering

Secretary's Agenda

1. No current correspondence

Old Business

None

New Business

1. Date of next Executive Board Meeting will be October 8, 2016
2. **HRS Affairs** – Stable
3. **MCM Affairs** – Arbitration request filed aver staffing issue.
4. **ABC/ESPN Affairs** – *Ready for negotiations.* ABC Network Radio is gone from D.C.
5. **NBC** – Healthcare issue for daily hires – flex plan

6. **NPR** – Benefits task force engaged. Looking at new plans provided by Insurance companies. Senate studio construction is complete – patch panels
7. **PBS**. NOC – Supervisor position has not been filled -- Has been reposted. Promotions of Reynard Jenkins and Chris Homer to VPs.
8. **SRS** – Nothing to report
9. **TVS/CNN** – Waiting for court and judges
10. **WHUT** – No news on station auction sale. Building issues (Building engineers/company hired to deal with the issues—Full time building manager hired) 1. Load problems 2. Pipe burst with flooding of master control and holes in the ceiling – work stations have been moved. Rich went to station to check on water stain—company says they hired environmental company to determine if it is mold, but it is not.
11. **WJLA** – Going back to negotiation table 9/29 and 9/30
12. **HOP** -
13. **NBC/WRC** – Comcast buyout plans may be directed to all staff in order to determine who might be interested. 40 years+ employees are probably interested
14. **WITF** – Hired a few people and have another sport’s contract
15. **WSVN** – Zika concerns – precautions taken – Biscayne Bay location. New steward elected for a total of 2.

MOTION 2016-09-06 To adjoin the meeting at 11:43 a.m.

MAKER: Joe Mills

SECOND: Bob Williams

APPROVED

Respectfully Submitted,

/s/

Judy Washington
Secretary, NABET-CWA Local 31

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