

NABET-CWA LOCAL 31

Executive Board Meeting – May 14, 2016

The meeting was held at the Local 31 office and was called to order at called to order at 9:40 am. A quorum was present.

Attendance: Rich McDermott - President
Bob Williams – Vice President
Judy Washington – Secretary
Maurice Thomas - Treasurer
Bantu Opiotenniode – NBC
Rich Guastadisegni - WJLA
Joe Mills - NPR
Rory Reese - ABC
Jonathan Lutz – PBS (via phone) out at 11:05 am
Chip Catherine – Visitor (via phone)
Eric Connelly –HOP (via phone) out at 12:00 pm

Approval of Executive Board Meeting Minutes held on April 16, 2016

MOTION: 2016-05-01 To approve the Executive Board meeting Minutes of April 16, 2016

MAKER: Rich Guastadisegni **SECOND:** Joe Mills **APPROVED**

MOTION: 2016-04-06A (Append motion 2016-04-06) In consideration of Motion 2016-04-06, it has been brought to the attention of the Executive Board that the language in Motion 2016-04-06 needs to be clarified. Therefore it is resolved that Executive Board members and Officers attending board meetings in person, excluding the President, will be compensated \$20.00 for their attendance. This credit is effective as of the April 16, 2016 Executive Board meeting and will be given twice a year.

MAKER: Rory Reese **SECOND:** Bob Williams (Roll call vote) 8 yeas and 1 nay – Rich Guastadisegni
PASSED

President's Agenda:

1. NBC Golf Field Representation: Weekly tournaments throughout this time of year. The President went to Jacksonville this week. Crew size was about 100. There is a core crew who travel with the group. NBC Group pay was an issue. One man band studio crew –camera, audio presets the lights—portable studio. Studio technician is a Group 5 pay scale. 3 microphones – truck does the mix. Question, should his pay grade be higher?

2. Another Issue: Local Techs who live in Florida. Crew who live beyond a 60 mile radius is not "local" and should get a hotel room. A Tech who lives in south Florida was not put up in a hotel.
3. Need more NABET reps to go to these events. Bob and Rich are going to the Preakness this week as NABET Reps. The Belmont Triple Crown event also coming up soon. Issue: Pay scale amounts – high or low group rate (scale).

Vice President's agenda:

1. We need to vote in this upcoming election. Also, to support the Verizon Technicians' strike. Associate membership program proposal being reviewed by Attorney, Keith Bolek.

Treasurer's Agenda:

1. Financial Report. Howard employees are not getting paycheck stubs because of Finance Department. (We are also not getting monthly dues payment from Howard)
--Appreciates the hard work that Karen is doing for the audit, always has paperwork in order and ready for review

Motion: 2016-05-02 To approve Financial Report for April 2016

MAKER: Rich Guastadisegni **SECOND:** Bantu Opiotennione **APPROVED**

Financial Report for April 2016

Below are the accounts that were considerably higher or lower than the normal budgeted amount for April 2016.

INCOME:

4001: Total Rebate: \$64,288.84 is \$14,288.84 above the monthly budgeted amount of \$50,000.00.

The Local's April 2016 income of \$67,362.57 was \$17,362.57 above the monthly budgeted amount of \$50,000.00.

EXPENSES:

5006-08: WJLA NEGOTIATION WAGES: \$5,241.04 was \$4,641.04 over the monthly budgeted amount of \$600.00. WJLA sent a union leave bill in the amount of \$5,241.04 for September 2015 through the end of March 2016. This bill was for both of the WJLA negotiators Alton Morris and Rich Guastadisegni.

5021: POSTAGE/MAILING/COURIER: \$787.18 was \$587.18 above the monthly budgeted

amount of \$200.00. In April the local paid to refill the postage machine and purchased postcards from the post office for elections.

5029: MEETING RMS/MEET EXP: \$501.95 was \$301.95 above the monthly budgeted amount of \$200.00. \$501.95 was the cost for Rich to travel to the NCC meeting. The Sector will reimburse the Local for the travel costs.

5035: PREVIOUS UNION LEAVE EXP: \$3,125.00 was \$1,683.00 over the monthly budgeted amount of \$1,442.00. The Local made the quarterly NBC back union leave payment. The last payment is due January 1, 2017.

The total expenses for the month of April 2016 were \$51,932.61 which was \$1,940.61 over the monthly budgeted amount of \$49,992.00.

The net income for the month of April 2016 was \$15,429.96. All other accounts were under the budgeted amount or right on budget.

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2. A few represented people who work under the ABC/ESPN Sports agreement in 2015 missed the opportunity to have their initiation fee waived as well as return membership paperwork. After careful review, no work letters were sent to ABC and to those people who worked over the allowable 20 days in a calendar year, per the contract, and owed back dues.

(Virginia union education program reported by Chip Catherine and could be available training for new members.)

MOTION: 2016-05-03 To accept new members:

Martin Carr, James Dixon, Gregory Leath, Stephen McMillian, Scott Poston

MAKER: Moe Thomas **SECOND:** Rich Guastadisegni **APPROVED**

3. ABC Negotiations. Meeting of Negotiators in Las Vegas. Moe attended and used his own vacation time. Hot item: How we can better represent our members at ESPN Washington. –ESPN member’s salaries have not kept up with contract salary increases – Same skills as A Contract but receive less compensation. ABC negotiations start late September. March 31, 2017 is expiration of contract. We should meet with ESPN people in July. Camera technology changes needs to be addressed in these negotiations.

4. SEC meeting May 24 and May 25, 2016 in DC CWA Headquarters. (1) Change in the transfer rules on agenda. CWA Presidents Conference/LPAT on June 14 to June 16, 2016 – may need Daily Hires to shoot this meeting. Legislation meeting on the Hill – direct lobbying if anyone is interested.
5. Waiver of Initiation Fee for Joan Crawford. She was eligible for the waiver of the fee in 2015 but did not receive paperwork due to the wrong address on the ABC Daily Hire Report. She has submitted a letter requesting the waiver. She has completed her application, dues check off and she has paid all of her back dues. Good faith effort has been made.

MOTION: 2016-05-04 To waive the initiation fee of \$3,400.00 for Joan Crawford. Be it resolved that her membership application will be accepted when presented to the Executive Board in June 2016 and her initiation fee is waived as of this date.

MAKER: Bantu Opiotennione **SECOND:** Bob Williams **APPROVED**

6. Andre Young. In April's Executive Board meeting Andre Young's initiation fee was reduced. (See Marilyn's letter. 2016-04-10 Motion) ABC Studio Technician and Maslow House Freelancer. We will withdraw our initial offer, which has an expiration date of 21 days from date of letter. Moe will call him and report back to the board as to his status.

Secretary's Agenda

Old business

New business

Date of next Executive Board meeting moved to June 18, 2016 without objection

HRS: Status quo

MCM: Training on Adobe Premiere in June, last weekend—Friday, Saturday and Sunday June 24, 25, 26, 2016. Open to all members and to be held at Montgomery County Community Television – Standish Pl. Rockville, MD. A deposit of \$425.00 is required and will be returned to the member upon completion of training.

NBC: Elections editors are working a lot. DC cameramen are one man bands following candidates – New York has 2 crew members. Group 6's are doing edits before feeding material via laptops which is actually Group 7s (editors' wages)

NPR: Communications lessons due to quarterly meeting about cameras within station. Footage cannot be used as monitoring for disciplinary action. Security

cameras have a 30 day rollover for recording. Membership has concerns about the purposes of cameras.

NPR West is rebuilding their studios using DC techs to help with design of new facility. New Facebook Live program studio folks are not getting work on production side but expected to edit/clean up any mistakes created during production.

WJLA: Job postings for overnight master control operator and editor. The next negotiation meeting will be held on June 8, 2016.

HOP: A new Director was hired in March and is working out well. Bob Lewis, Shop Steward, plans to retire in November.

WSVN: Shop Steward Val Mosi. Contract settled and no current issues.

MOTION: 2016-05-05 To adjourn meeting at 12:04 p.m.

MAKER: Rich Guastadisegni **SECOND:** Bob Williams **APPROVED**

Respectfully submitted,

/s/

Judy Washington
Secretary, NABET-CWA Local 52031

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