

# NABET-CWA LOCAL 31

Executive Board Meeting Minutes - March 12, 2016

## MINUTES

The meeting was held at the Local 31 office and was called to order at 9:40 am. A quorum was present.

Attendance: Rich McDermott – President  
Robert “Bob” Williams – Vice President  
Judy Washington – Secretary  
Rich Guastadisegni - WJLA  
Rory “Rick” Reese - ABC  
Bantu Opiotennione - NBC  
Jonathan Lutz – PBS (via phone)  
Laurence Brown – HRS (via phone until 10:30 AM)  
Eric Connelly - HOP (via phone until 11:30 AM)  
Carlton Mohabir - (via phone)  
John Evanko - SRS  
Anthony Venuto – Visitor WHUT  
Chip Catherine – Visitor (via phone - joined in at 10:32 AM)

### **President’s Agenda:**

1. The BECO lease renewal is for a period of 5 years at \$3200 per month. There will be a 3 percent increase each year thereafter. BECO plans to perform some updating to the office including new paint and carpet replacement.

**MOTION: 2016-03-01** To renew the office lease with BECO at the terms specified

**MAKER:** John Evanko      **SECOND:** Rory Reese      **ABSTAIN:** Rich Guastadisegni

**PASSED**

2. **Old motions** ( Due to lack of a quorum):

**MOTION: 2016 -03-02** To approve the minutes of the Executive Board meeting held on January 9, 2016

**MAKER:** Bantu Opiotennione      **SECOND:** Rory Reese      **ABSTAIN:** Rich Guastadisegni and John Evanko      **PASSED**

**MOTION: 2016-03-03** To approve the meeting minutes of the Executive Board held on February 13, 2016.

**MAKER:** Rory Reese    **SECOND:** Bob Williams    **ABSTAIN:** John Evanko,  
Rich Guastadisegni and Bantu Opiotenniode    **PASSED**

3. Union Leave – Maslow Negotiations – Daily hires are working at the House Recording Studio hired by Maslow and are not under the House contract. They are all part time employees. The issue is how to pay the daily hires for days spent at negotiations. Since daily hires could potentially work on the days that they negotiate. The general feeling is that they should be compensated for their time while negotiating at their regular daily rate.

**MOTION: 2016-03-04** Negotiators for Maslow should be paid their freelance day rate while they are in active negotiations

**MAKER:** Rich Guastadisegni    **SECOND:** Bob Williams    **PASSED**

**Vice President's Agenda:**

1. Al Jazeera shutting down. Staff layoffs should be notified of available positions.

**Treasurer's Agenda:**

**1. Financial Reports:**

**January 2016 Financial Report**

Below are the accounts that were considerably higher or lower than the normal budgeted amount for January 2016.

***INCOME:***

**4001: Total Rebate:** \$55,111.89 was \$5,111.89 over the monthly budgeted amount of \$50,000.00.

The Local took a hit on investments for the month of January 2016. The local's investments were down \$38,345.01 for the month.

The Local's January 2016 income of \$25,153.60 was \$24,846.40 under the monthly budgeted amount of \$50,000.00

***EXPENSES:***

**5005: MCT:** \$1,009.63 was \$509.63 over the monthly budgeted amount of \$500.00. In January the Local reimbursed negotiator Barbara Krieger for her salary loss during the MCT negotiations. This reimbursement was approved at the January 2016 Executive Board meeting.

**5018: 401K EMPLOYEE:** \$2,524.85 was \$824.85 above the monthly budgeted amount of \$1,700.00. This was higher in January as the Local had 3 pay periods in December. The amount submitted to the 401K was for December 2015 deductions.

**5015: PURCHASE FURNITURE/MACHINE:** \$1,227.44 was \$1,077.44 above the monthly budgeted amount of \$150. The Local paid for a new office printer.

**5026: COMPUTER/PRINTING EXP:** \$1,481.75 was \$831.75 over the monthly budgeted amount of \$650.00. CCEX back bills for several months at one time.

**27: FINANCIAL EXPENSES:** \$6,161.73 was \$5,161.73 above the monthly budgeted amount of \$1,000.00. The Local paid \$6,000.00 in January for the required audit review.

The Local was \$6,002.92 above the monthly budgeted amount of \$49,992.00 for total expenses. The net income for the month of January 2016 was -\$30,841.32.

The Locals LM2 was filed on time in December 2015. The 990 was filed this month prior to the due date. The 2014-2015 Audit has been completed. All three are available at the Local office if any member wishes to review them.

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**MOTION: 2016-03-05** To approve the January 2016 Financial Report.

**MAKER:** Bantu Opiotennione   **SECOND:** Rory Reese   **ABSTAIN:** Rich Guastadisegni,  
John Evanko and Anthony Venuto   **PASSED**

### **Financial Report for February 2016**

Below are the accounts that were considerably higher or lower than the normal budgeted amount for February 2016.

#### ***INCOME:***

**4001: Total Rebate:** \$52,584.91 was \$2,584.91 over the monthly budgeted amount of \$50,000.00. The Locals rebate was higher than usual in the month of February 2016. The CWA fell behind on dues rebate due to snow days. In February the Local received 2 WJLA rebates, 3 PBS rebates and 2 cumulus rebates.

**4000-05: MISC INCOME:** Local 11 paid \$1,276.85 to Local 31 in February to transfer a Local 31 daily hire that lives in Florida but is a permalancer works on SNL. \$1,276.85 is the amount Rich and Local 11's President agreed to, which is half of the dues the freelancer owed Local 31. After the agreement the transfer was brought before the SEC and agreed to at the last SEC meeting.

The Local's February 2016 income of \$49,814.09 was \$185.91 under the monthly budgeted amount of \$50,000.00.

#### ***EXPENSES:***

**5002: ABC:** \$ 657.22 was \$157.22 above the monthly budgeted amount of \$500.00.

Rich attended the ABC negotiations meeting in California. This amount covers Rich's travel and Hotel. The Sector has been billed for Rich's travel.

**5021: POSTAGE/MAIL/COURIER:** \$850.00 was \$650.00 above the monthly budgeted amount of \$200.00. The postage machine was refilled in February.

**5028: MEMBERS BENEFITS:** -\$107.00 is a return of funds for an overpayment of per diem to Tyrone Riggs when he went to a training program held by the CWA.

**5031: LEGAL EXPENSES:** \$8,295.73 was \$295.73 over the monthly budgeted amount of \$8,000.00. Rich could explain.

Total expenses for the month of February 2016 were \$8,540.74 under the monthly budgeted amount of \$49,992.00. The net income for the month of February 2016 was \$8,362.83. All other accounts were under the budgeted amount or right on budget.

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**MOTION: 2016-03-06** To approve the February 2016 Financial Report.

**MAKER:** Rich Guastadisegni      **SECOND:** Washington      **ABSTAIN:** John Evanko,  
Bantu Opiotennione and Anthony Venuto      **PASSED**

2. New Members: Julie Caron and George Cooper

**MOTION: 2016 - 03-07** To accept all new members from February meetings and March meetings, with verification.

**MAKER:** Bantu Opiotennione      **Second:** Bob Williams      **PASSED**

3. Request for Waived Initiation Fee – Martin Carr was informed by an ESPN Operation Producer that after he worked 20 days he would be eligible to join the union with a waived initiation fee. He did not hear back from anyone after that conversation until he received a package after the expiration. (Please see his letter of request)

Request for Reduced Initiation Fee – Andre Young has been working as a daily hire at ABC since January 2015 and in that year worked 28 days. He recently picked up some limited work at HRS but overall has not worked their much. He feels he cannot afford the total initiation fee and requests a reduction. (Please see his letter of request)  
Marilyn has offered to accommodate him with a longer payment plan. (Please see Marilyn's note)

Determination needs to be made by looking at amount of days worked at ABC but also the fact that he works for Maslow. President McDermott will check with our legal counsel on this issue and then a determination can be made at our next meeting.

**MOTION: 2016-03-08** To table the membership initiation fee waiver for Martin Carr and reduction for Andre Young until our next meeting to be investigated with due diligence by our office staff.

**MAKER:** Bantu Opiotennione    **SECOND:** Rory Reese    **PASSED**

### **Staff Reports**

1. Member Packages
2. Union Leave

### **Secretary's Agenda**

1. Charles Coates will not need to receive funding from the sick members fund. A commendation for his years of NABET/PBS work would be presented to him.

### **Old Business:**

1. Moe Thomas ABC Negotiator

**MOTION: 2016 -03- 09** To confirm Moe Thomas as the ABC negotiator.

**MAKER:** John Evanko    **SECOND:** Anthony Venuto    **PASSED**

### **New Business:**

1. Date of next Executive Board Meeting will be April 16, 2016 w/o objection
2. HRS – A new Director has been hired.
3. MCM – Contract finished. Final signings are needed.
4. ABC/ESPN – Couple of issues – scheduling of lunches – in progress. Jurisdiction issues with digital cameras. New editors told they did not have to join the union. Hybrid truck safety issues.
5. NBC – Scheduling of Intake people is still an issue. DJs and AFTRA – Producer's insurance policies – DGA self contained. Research to be done and to be presented to the Sector.
6. NPR –
7. PBS – Jasenn Robertson is running for shop steward. A NOC technician was fired and security has been increased at both the NOC and at PBS Corporate offices in Crystal City.
8. SRS – Shop steward to remain. Interviews taking place for Broadcast Technician.
9. TVS/CNN – Back to briefs; New York and DC attorneys working on them.
10. WHUT – Spectrum sale. FCC Deadline.
11. WJLA – Contract negotiations on March 29. Crews are working extremely hard because their workload has increased due to the Presidential campaigns.

12. HOP - New Director hired
13. WRC -
14. WITF - Running smoothly. Contract with lottery board is going well.
15. WSVN – More members joined the Local- 12 in total. Field crews are not included in this contract-separate and nonunion. Contract negotiations completed. Sunbeam is the owner.

**MOTION: 2016- 03-10** To adjourn meeting at 11:50 am.

**MAKER:** Rich Guastadisegni    **SECOND:** Bob Williams    **PASSED**

Respectfully submitted,

/S/

Judy Washington  
Secretary, NABET-CWA Local 31

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