

NABET-CWA Local 31

Executive Board Meeting – June 18, 2016

The meeting was held at the Local 31 office and was called to order at 9:58 am.

Attendance: Richard McDermott - President
Bob Williams - Vice President
Maurice Thomas - Treasurer
Judy Washington - Secretary
Joe Mills – NPR
Rory Reese - ABC
Rich Guastadisegni - WJLA (via phone)
Chip Catherine – Visitor (via phone)
Carlton Mohabir-WITF (via phone)

Motion 2016-06-01: To Approve the Executive Board Meeting Minutes of May 14, 2016.

MAKER: Rory Reese

SECOND: Bob Williams

APPROVED

President's Agenda

1. Creation of NBC Newschannel Shop Steward Unit – Sub unit of NBC. Need to run an election. President can make an appointment.

Motion: 2016-06-02: “Whereas NBC Newschannel needs to have its own Shop Steward as a stand-alone unit. Therefore be it resolved that an election be held among the members of the unit to seat a new shop steward”

MAKER: Bob Williams

SECOND: Joe Mills

APPROVED

2. Record of vote on Motion 2016-05-05 ABC negotiations legal expenses 051916
Motion 2016-05-05
“Whereas the ABC Negotiating Committee has requested that each local pay an equal portion of the ABC Negotiations legal fees, therefore be it resolved that the NABET-CWA Local 31 Executive Board authorize up to \$22,000.00 for legal fees for the ABC.”
negotiations.

MAKER: Rich McDermott

SECOND: Maurice Thomas

APPROVED

3. Carrie Biggs Adams will be retiring on Labor Day. She has been our lead negotiator on many of our contracts. The Sector is in the process of interviewing a replacement for Carrie. We will need a new Local 31 Negotiator for the HRS, HOP, SRS, PBS, NPR and

WITF. Lou Fallot is the WJLA negotiator being paid by the Sector. The Sector is also increasing our dues rebate so that we will pay for many future negotiation costs. ABC negotiations are coming up soon. Will need to fill in with Rich and people from other units and also Keith Bolek. Carrie's replacement should be hired this fall.

Negotiators are exclusively for our Sector, although current candidates are outside of our local.

4. AFL-CIO Training – Baltimore facility. Upcoming negotiation session will be an entire week in July. Cost of training is high. It would be good to send some of our people.
5. CWA Conference - CWA Conference was Monday, Tuesday Wednesday. President's meeting on Monday. At the Monday Presidents meeting CWA business was conducted. On Tuesday guest speakers spoke about the legislative and political environment. On Wednesday we wrapped up the morning meetings and then visited our members of Congress to ask their support for our agendas.

Vice President's Agenda:

1. Union involvement in the upcoming election. Look at the candidates' platforms and their effect on the working and middle class wages and incomes.
2. Internship Program and Associate membership. Associate membership should be integrated into Internship Program. We hope to have the Memorandum of Understanding (MOU) language for program by end of next week. Bylaw language for Associate program:

“Associate Membership may be granted, subject to the discretion of Local 31, to a person who has never worked under a NABET-CWA Collective Bargaining Agreement. Associate Members are required to pay minimum dues subject to Article XII of the NABET CWA By-Laws. Associate Membership is non-voting but provides benefits such as training as determined by the Executive Board of Local 31. If an Associate Member begins working under a NABET CWA Collective Bargaining Agreement, he/she must apply for active membership. “

MOTION 2016-06-03: Motion to adopt Article 2, Section 2.21. (See above)

MAKER: Bob Williams **SECOND:** Maurice Thomas **APPROVED**

MOTION 2016-06-04: In accordance with Section 8.11: All changes to the local Bylaws shall be presented and tabled until the next Executive Board meeting when it shall be removed from the table and voted upon. So Moved.

MAKER: Bob Williams **SECOND:** Joe Mills **APPROVED**

Treasurer's Agenda:

1. Rebate increase for locals is being discussed at the CWA Secretary Treasurer's office by NABET-CWA Sector President Braico.
2. Financial Reports

Financial Report for May 2016

Below are the accounts that were considerably higher or lower than the normal budgeted amount for May 2016.

INCOME:

4001: Total Rebate: \$61,860.46 is \$11,860.46 above the monthly budgeted amount of

Total Income: The Local's May 2016 income of \$71,085.69 was \$21,085.69 above the monthly budgeted amount of \$50,000.00. The Local had good investment income in May 2016.

EXPENSES:

5002: ABC: -\$110.70 was \$610.70 under the monthly budgeted amount of \$500.00. The Sector reimbursed the Local for the ABC negotiators travel to negotiation meetings held in April 2016.

5028: MEMBERS BENEFITS/TRAINING: \$500.00 was \$300.00 above the monthly budgeted amount of \$200.00. The Local donated \$450.00 to the CWA's benefit Pediatric Aids and \$50.00 to Union to Union.

5029: MEETING RMS/MT EXPENSES: \$387.96 was \$287.96 above the \$100.00 monthly budgeted amount. \$387.96 was the cost to cover the NBC Golf remote. The CWA will reimburse the Local.

5001: MASLOW: \$118.15 was \$18.15 over the \$100.00 monthly budgeted amount. \$30.10 was spent on the Presidents travel to the negotiations. \$88.05 was spent on negotiation lunches.

The total expenses for the month of May 2016 were \$42,400.11 which was \$7,591.89 under the monthly budgeted amount of \$49,992.00.

The net income for the month of May 2016 was \$28,685.58. All other accounts were under the budgeted amount or right on budget.

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MOTION 2016-06-05: To accept the financial report of May 2016 as presented

MAKER: Rory Reese

SECOND: Bob Williams

APPROVED

3. New Members – Joan Crawford, Dennis Galeas, Andre Young, Christopher Jimenez

MOTION 2016-06-06: To approve new members as presented

MAKER: Maurice Thomas **SECOND:** Joe Mills **APPROVED**

4. Initiation Fee Waiver Request by William Lutz and Chad Hall

MOTION 2016-06-07: To waive the initiation fees for William Lutz and Chad Hall and to consider their applications at next month's Executive Board meeting.

MAKER: Maurice Thomas **SECOND:** Rich Guastadisegni **APPROVED**

5. Freddie Saburro has been a Regional Vice President for extremely long time and was looking well at RAB meeting at Syracuse.

Staff Reports

1. Member Packages
2. Union Leave

Secretary's Agenda:

Chip Catherine, our Legislative and Political Chairman briefed the Board on the CWA Conference and upcoming national elections.

Old Business: Rory Reese, Bob Williams and Rich McDermott were the representatives at Preakness and training was good.

New Business

1. Date of the next Executive Board Meeting will be July 9, 2016
2. HRS:
3. MCM: Rich went to MCM meeting with board and community – HD channel coming on Comcast system. Need people to provide video to them. Grievances are still being discussed.
4. ABC/ESPN: ABC Washington – ESPN – Separate agreement needs to be renegotiated and company has been made aware of this issue.
5. NBC:
6. NPR: No current issues. Convention staffing is going well. West Coast studio is being refurbished.
7. PBS:

8. SRS: Job opening on web page.
9. TVS/CNN:
10. WHUT: Their frequency/spectrum is going to the Auction block. Are they going to continue operations? Information request needs to be sent to WHUT to determine their intentions.
11. WJLA:
12. HOP: Bob Lewis, shop steward, to retire at the end of November.
13. WRC:
14. WITF: Carlton phone Update: Syracuse MOC duties. Things are going well. Unit meeting scheduled for WITF on July 1st – will meet with membership.
15. WSVN:

MOTION 2016-06-08 To adjourn meeting at 12:20 pm

MAKER: Carlton Mohabir

SECOND: Bob Williams

APPROVED

Respectfully Submitted,

/s/

Judy Washington
NABET-CWA Secretary

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