

NABET-CWA Local 31

Executive Board meeting Saturday, July 9, 2016

The meeting was held at the Local 31 office in Lanham, MD and was called to order at 9:45 a.m. A quorum was present.

Attendance: Richard McDermott - President
Bob Williams – Vice President
Judy Washington - Secretary
Joe Mills - NPR
John Evanko - SRS
Bantu Opiotennione - NBC
Anthony Venuto - WHUT
Rich Guastadisegni - WJLA (via phone)
Chip Catherine – Visitor (via phone)

MOTION 2016-07-01: To approve the Executive Board Meeting Minutes of June 18, 2016.

MAKER: Joe Mills

SECOND: Rich Guastadisegni

APPROVED

President's Agenda:

1. Negotiations Update: WJLA: Negotiations have been in progress for the past year. Some of the Company proposals are the stoppage of dues deductions; Employees with over 20 years of employment with 6 weeks of vacation would get a reduction to 5 weeks. There would be a cap of 4 weeks' vacation in the future. MASLOW: The contract was rejected by members. Negotiators will go back to the table next week. The Company is offering a wage increase of 71 cents per hour. ABC negotiations to begin the third week of September.

Vice President's Agenda:

1. Associate Members: Rick and Bob will talk to Rolf Barber at Montgomery County Community college.
2. ABC contract violations: Producers/digital journalists are performing contractual work such as operating cameras while on live air. A producer is shooting and feeding down existing fiber lines. NBC has been doing the same thing. (Grievances have been filed)
3. Political Action – Union member reading recommendations by Chip Catherine are Runaway Inequality by Les Leopold. He also recommended Playing Against the House by James Walsh, which is hotel organizing related. As Union members, we need to educate ourselves with politicians that are labor friendly and vote for them. Northern

Virginia Labor Council is active, as is AFL-CIO Maryland Union Rep Donna Edwards(not the US Representative)

Treasurer's Agenda:

1. Financial Reports

Financial Report for June 2016

Below are the accounts that were considerably higher or lower than the normal budgeted amount.

INCOME:

4001: TOTAL REBATE: \$56,721.23 was \$6,721.23 above the monthly budgeted amount of \$50,000.00.

TOTAL INCOME: \$52,003.91 was \$2,003.91 above the \$50,000.00 monthly budgeted amount. The Local had a bad month with the investments.

EXPENSES:

5000: NBC: \$1,039.43 was \$239.43 above the monthly budgeted amount of \$800.00. The local paid an NBC union leave bill for the NBC negotiator in the amount of \$448.45. \$590.98 is our monthly payment to the Sector for the NBC legal fees for the last negotiations.

5002: ABC: \$713.70 was \$213.70 above the monthly budgeted amount of \$500.00. ABC held negotiations prep in New York in May. The cost for the negotiator to attend those meeting was \$963.35. The Sector reimbursed the Local \$249.65 for travel.

5014: OPEIU WAGES: \$16,351.25 was \$4,451.25 over the monthly budgeted amount of \$11,900.00. The Local had 3 pay periods in June 2016.

5015-01: PRESIDENTS WAGES: \$11,958.33 was \$3,288.33 over the monthly budgeted amount of \$8,670.00. The Local had 3 pay periods in June 2016.

5017: EXECUTIVE BOARD EXP: \$1,463.89 was \$1,163.89 above the monthly budgeted amount of \$300.00. The NBC union leave bill included \$1,431.04 for executive Board members union leave in 2015

5030: REMOTE COVERAGE: -\$136.69 was \$236.69 under the monthly budgeted amount of \$100.00. \$434.99 was spent on for the President's hotel, rental car and baggage while repping the Players Cup in Florida. The Sector reimbursed the Local \$571.68 for travel.

The Locals net income for June 2016 was -\$874.85. The total expenses for the month were \$52,878.76 which is \$2,886.76 over the monthly budgeted amount of \$49,992.00.

MOTION 2016-07-02: To table June 2016 Financial Report

MAKER: Bantu Opiotennione **SECOND:** Bob Williams **APPROVED (Tabled)**

2. New Members: ABC – William Chad Hall, William Lutz, Sharon Elizabeth Rogers
Stuart Sholar, Vincent Spoelker
NBC – Douglas Bell, Jr., Keith Thomas

MOTION 2016-07-03: To accept new members on condition of further clarifications and application completions.

MAKER: Judy Washington **SECOND:** Bantu Opiotennione **APPROVED**

STAFF REPORTS

1. Members Packages
2. Union Leave

Old Business

MOTION 2016-07-04: By-Law Language for the Associate Member

To take from the table the Associate Membership By-Law language.

MAKER: Bantu Opiotennione **SECOND:** Bob Williams **APPROVED**

MOTION 2016-07-05: To approve the language of the Associate Membership By-Law change.

MAKER: Joe Mills **SECOND:** John Evanko **APPROVED**

New Business

1. Date of the next Executive Board and General Membership Meeting will be August 6, 2016
2. HRS Affairs:
3. MCM Affairs: Barbara Krieger and Rich McDermott will meet with MCM management to discuss current grievances.
4. ABC: ABC contract negotiations start soon. Representatives needed to attend remote events. Anyone interested should let the Local 31 office know of their interest. Bantu is interested and will work with Rich and Bob to get the training. Training is shadowing the representative that covers the events. Usually the reps go to sites on the setup date and can also attend the actual day of the event.
5. NBC Affairs: Concern about health care insurance. Language is already in the ABC & NBC contracts to use the flex plan and must be changed during negotiations (Expiration of current contract ABC contract is March 31, 2017).

6. NPR Affairs: Geared up for conventions. WETA has coproduction with NPR production. NPR talent will need to do voiceovers during static shots.
7. PBS Affairs: Will need new PBS representative for Executive Board. Jon Lutz has handed in his E-Board resignation and Kelly Hosey has agreed to be Assistant to President. Need NOC Shop Steward – nomination petitions have been mailed.
8. SRS Affairs: Broadcast tech job was filled. SRS employees are not required to join Union because of Congressional policy. The head of engineering has been promoted.
9. TVS/CNN Affairs: Final briefs submitted on the 24th of June. Waiting for oral arguments' dates.
10. WHUT Affairs: No information about station spectrum sale. Employees want to know if there was a station closure, would compensation packages be offered to them.
11. WJLA Affairs:
12. HOP Affairs:
13. WITF Affairs: One of their trucks has been sold. Pennsylvania Nightly Lottery broadcast continues.
14. WSVN Affairs:
15. WRC Affairs: Field crews have issue with operation of trucks. Weather trucks – NABET camera people doing camera switching in the weather trucks. This position should be under the group 8 wage level.

MOTION 2016-07-06: To adjourn meeting at 11:21.

MAKER: Bantu Opiotennione **SECOND:** Bob Williams **APPROVED**

Respectfully Submitted,

/s/

Judy Washington
NABET-CWA Secretary

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