

## NABET-CWA LOCAL 31

Executive Board Meeting – April 16, 2016

### MINUTES

The meeting was held at the Local 31 office and was called to order at 9:38 a.m. A quorum was present.

Attendance: Rich McDermott - President  
Bob Williams – Vice President  
Judy Washington - Secretary  
Maurice Thomas - Treasurer  
Rory Reese - ABC  
Sarah Pacheco – TVS (via phone)  
John Evanko - SRS  
Eric Connelly – HOP  
Jonathan Lutz - PBS  
Bantu Opiotenniode - NBC  
Chip Catherine – Visitor (via phone)

Approval of Minutes of the Executive Board Meeting held on March 12, 2016

**MOTION: 2016-04-01** To Approve the Minutes of the Executive Board meeting held on March 12, 2016.

**MAKER:** Bob Williams    **SECOND:** Rory Reese    **ABSTAIN:** Moe Thomas    **PASSED**

#### **President's Agenda:**

1. Swearing in Jonathan Lutz
2. Daily Hire Negotiations. Motion to reconsider Motion 2016-03-04

**MOTION 2016-04-02** To reconsider Motion 2016-03-04

**MAKER:** Bob Williams    **SECOND:** Rory Reese    **ABSTAIN:** Moe Thomas    **PASSED**

**MOTION 2016-04-03:** On question to reconsider and remove motion 2016-03-04.

**MAKER:** Jonathan Lutz    **SECOND:** Rory Reese    **FAILED**

**MOTION: 2016-04-04** All Union leave authorized negotiation days will be paid at the negotiators rate of pay for the contract on which they are negotiating. This includes days

when the daily hire negotiator has not been scheduled to work for an employer.

**MAKER:** Moe Thomas

**SECOND:** Bob Williams

**PASSED**

- Maslow Media is in the District of Columbia. Under the Local 31 By-Laws, on-site balloting can be allowed under extenuating circumstances. The motion for mail balloting was passed to be sure that all members have an opportunity receive a ballot to vote on their contracts.

There will be an informational meeting with the Maslow employees preceding the contract vote mailing. If we mail ballots, we would follow up with a reminder to get the ballots returned ASAP.

After the Executive Board's discussion, it was decided that ballots will be mailed to the members.

- Maslow Vote.

**MOTION: 2016-04-05:**

Whereas a tentative first contract has been reached with Maslow Media and NABET-CWA Local 31;

Whereas according to the NABET-CWA By-Laws, Section 12.1 "Initiation fees shall be waived initially for newly organized units."

Now therefore be it resolved that any Maslow employee who applies to be a member of Local 31 must submit their application and dues check off document no later than thirty (30) days after the ratification of the contract to receive the waiver of the initiation fee.

**MAKER:** Eric Connolly

**SECOND:** Jonathan Lutz

**PASSED**

- Treasurer credit for attending Executive Board Members.

**MOTION: 2016-04-06** Whereas the Executive Board of NABET-CWA Local 31 has served their units, Local 31 and NABET very well over the past years;

Whereas Local 31's financial situation has improved and stabilized;

Therefore, be it resolved that the treasurer credit the amount of twenty (\$20) dollars per meeting for each executive board member who attends Local 31 Board meetings in person herewith. (Will be paid quarterly)

The Treasurer will review the budget in October to assess the effect of this motion and present his findings to the Board.

**MAKER:** Jonathan Lutz

**SECOND:** Rory Reese

**PASSED**

**Vice President's Agenda:**

1. Associate members program. Rory Reese spoke to a number of professors at Howard. Bob Williams spoke to Rolf Barber at Montgomery Community College. At the next meeting, correspondence from attorneys should be added to agenda for discussion. Joelle Goode's program for disadvantaged youth should be added to our lists of contacts.

**Treasurer's Agenda:**

1. Financial Report for March 2016

Financial Report for March 2016

Below are the accounts that were considerably higher or lower than the normal budgeted amount for March 2016.

**INCOME:**

4001: Total Rebate: \$61,012.79 is \$11,012.79 over the monthly budgeted amount of \$50,000.00.

4005: Investment Income: The investment income of \$42,015.55 was up for the month of March 2016.

The Local's March 2016 income of \$106,053.35 was \$56,053.35 over the monthly budgeted amount of \$50,000.00.

**EXPENSES:**

5000: NBC: \$846.29 was \$46.29 over the monthly budgeted amount of \$800.00. In March the Local paid \$590.98 to the Sector for our monthly NBC legal fee payment. \$255.31 was the cost of the Presidents hotel room for a disciplinary meeting he attended in New York.

5002: ABC: -\$300.00 was \$803.20 under the monthly budgeted amount of \$800.00. The Local was reimbursed from the Sector for the Presidents travel to the ABC meeting in February.

5011: WSVN: \$1,067.33 was \$967.33 over the monthly budgeted amount of \$100.00. \$1,067.33 covered the Presidents travel and lodging for WSVN negotiations and contract ratification held at the sight.

WJLA has not billed the Local for union leave for the two negotiators. I have requested an invoice from WJLA. This invoice could be around \$8,000.00.

The total expenses for the month of March 2016 were \$42,052.17 which is \$7,939.83 under the monthly budgeted amount of \$49,992.00. The net income for the month of March 2016 was \$64,001.18. All other accounts were under the budgeted amount or right on budget.

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**MOTION: 2016-04-07** To approve the March 2016 Financial Report.

**MAKER:** Bob Williams      **SECOND:** Bantu Opiotennione      **PASSED**

2. **MOTION: 2016-04-08** to accept new members, Jake Daigle, Jerad Janke, Harold Simmons, Etc.

**MAKER:** Moe Thomas      **SECOND:** Rory Reese      **PASSED**

3. Waiver and Reduction of Initiation Fee. Consideration, due to payment and willingness to pay back dues, should be given to James Dixon and Martin Carr. Andre Young should probably have the initiation fee reduced to \$507 with 10 or more payments per month and with payment of back dues.

**MOTION: 2016-04-09** To waive initiation fees for Leath, Dixon, Carr with the understanding that they pay all back dues.

**MAKER:** Moe Thomas      **SECOND:** Jonathan Lutz      **ABSTAIN:** Sarah Pacheco      **PASSED**

**MOTION: 2016-04-10** "On the question of Andre Young we will reduce his initiation fee to \$507.00 to be paid in installments provided he pays his back dues on a no precedent basis"

**MAKER:** Rory Reese      **SECOND:** Judy Washington      **Abstention:** Sarah Pacheco      **PASSED**

4. **NNC (Network Negotiating Committee) Meeting will be in conjunction with the Network President Meeting in Las Vegas next week.** NNC is for ABC to set working ground rules for the Committee. Moe Thomas is the negotiator for ABC. Moe will be present for this meeting. Charlie Braico agreed to pay for his travel. Rich McDermott will pay for hotel and incidentals. Moe will not use union leave Wednesday morning through Thursday night.

#### **Staff Reports**

1. Member Packages
2. Union Leave

## Secretary's Agenda:

1. 2016 CWA Pediatric AIDS Foundation Giving Campaign requested a donation of \$1143.00.
2. 2016 CWA Union-to-Union Program requested a donation of \$114.30. The Union to Union program is working for international Union development in other countries. This amount is based on membership of 1143 members within our local.

**MOTION: 2016-04-11** In view of our financial realities we are willing to commit \$500.00, of which \$450.00 will go to the Pediatric Aids Foundation and \$50.00 will go to the CWA Union to Union Program.

**MAKER:** Rory Reese

**SECOND:** Jonathan Lutz

**PASSED**

Metro Labor Council is also requesting yearly dues from us, whatever we can afford. (Should be negotiated by President and Treasurer.)

### Old Business:

### New Business:

1. Date of the next Executive Board Meeting will be May 14, 2016 without objection
2. Chip Catherine - Legislative Action Committee. The Bernie Phone Bank needs people to come and make calls. The phone Bank is on every Wednesday 5:30 to 8pm. The LPAC conference is June 14, 15 and 16<sup>th</sup> in DC.

The Verizon strike started Wednesday morning is ongoing. Verizon wants to outsource jobs, curtain pensions. Negotiations have gone on for the past 10 months. Please visit the CWA website for Verizon push notifications.

3. Please provide written summary from each unit request from President.

**MOTION 2016-04-12:** To adjourn the Board meeting at 12:03pm.

**MAKER:** Rory Reese

**SECOND:** Bob Williams

**PASSED**

Respectfully Submitted,

/S/

Judy Washington  
Secretary, NABET-CWA Local 31

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