

ALTERNATE EXECUTIVE BOARD MEMBERS

June 12, 2009

Nominations are now being accepted for Alternate Executive Board members in the following units: ABC, Citadel/WMAL, MCT, NBC-Net, NPR, PBS, TVS, WHUT, WJLA/NewsChannel 8, and Freelance. Alternates will take office at the August 3, 2009 Executive Board meeting and serve until March 31, 2011. Each contract group shall have one (1) representative and one (1) alternate on the Executive Board. Attached to this document is a copy of the Local 31 Executive Board By-Laws 4.40 and 4.90 governing the eligibility of candidates for this office and the eligibility of members to vote in this election.

Your Executive Board is responsible for the administrative, judicial and general policy matters of Local 31. These typically include: operation and staffing of the Local Office, disbursement of Local funds, community relations, discipline of members, and discussion of common labor issues.

In contrast, your Shop Stewards are responsible for contract enforcement, working conditions, and grievances at their respective companies. Shop Stewards work with their Assistant-to-the-President, who is the Local President's appointed representative at their shop.

ELECTION RULES

- Nominating petitions can be found with this notice, on the Local 31 web site, and from the Local 31 Office. Photocopies are permitted.
- Each candidate must submit a nominating petition with valid signatures from his/her contract group. The candidate and all signatories must be in good standing with Local 31.
- Petitions must be returned to the Local 31 Office by 1:00 pm on Monday, July 6, 2009. Ballots will be distributed on Tuesday, July 7, 2009.
- Each candidate may submit one page of campaign information to be distributed with the ballots. This literature should be submitted to the Local 31 Office in "camera-ready" form no later than 1:00 pm on Monday, July 6, 2009.
- Ballots must be returned to the Local 31 Office by 1:00 pm on Tuesday, July 28, 2009.

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NABET-CWA LOCAL 31 BY-LAWS
Executive Board Elections

Section 4.40.

Executive Board members and Alternate Executive Board members shall be elected from the Contract Unit in which they are deemed a member as determined by the Local Executive Board each January. The Executive Board may also designate freelance/daily hire seat(s). The following guidelines shall apply:

- A. In any contract unit where there are fewer than fifty (50) members in good standing, and the number of freelance/daily hire employees who are members in good standing is a majority of the total number of employees in that unit in the previous fourteen (14) months, a freelance/daily hire member may be elected to the Executive Board to represent that unit. Furthermore, said member must have worked at least 50 days in the previous 14 months in that contract unit prior to his nomination.
- B. In any contract unit that does not fall into Section 4.40A, each elected representative must be a member in good standing and shall have worked a minimum of 130 days in the fourteen (14) months prior to the nomination within that contract unit. Further, a majority of their work must be within that contract unit.
- C. All Executive Board members shall maintain a reasonably close association with the represented contract unit as defined above, or must tender their resignation within thirty (30) days.
- D. Every candidate for Executive Board representative must submit a valid, timely filed petition for the office as specified by the Local By-laws and the Elections Committee.
- E. A candidate for Executive Board representative or Alternate Executive Board representative shall not accept nomination for more than one contract unit on the Board.
- F. Any freelance/daily hire representative must be a member in good standing and shall have worked a minimum of twenty (20) days in the fourteen (14) months prior to the nomination.

Section 4.90

All members may vote in an Executive Board Election provided they are members in good standing.

- A. Members hired as full-time staff may vote for a candidate in their respective contract unit, Regardless of the number of days worked for that unit.
- B. Daily Hire/Freelance members may vote in an Executive Board Election if they meet the same qualifications as a candidate for that contract group, provided the member only votes for a candidate in one contract unit.
- C. Daily Hire/Freelance members, in addition, may cast one vote for the Daily Hire at-large seat, Regardless of the number of days worked in the previous year