

Law Offices
KATZ, FRIEDMAN, EAGLE, EISENSTEIN, JOHNSON & BARECK, P.C.

77 West Washington Street - 20th Floor
Chicago, Illinois 60602-2801
Telephone (312) 263-6330
Toll Free (800) 444-1525
Fax (312) 372-5555
www.kfeej.com

PHILIP A. BARECK
DAVID M. BARISH
FRANK J. BERTUCA
JASON P. CARROLL
JUDIANN CHARTIER
WARREN E. EAGLE
STANLEY EISENSTEIN
DEBORAH WEISS FERTEL
IRVING M. FRIEDMAN*
MARTHA A. GARCIA
CHRISTOPHER J. JOHNSON

RICHARD K. JOHNSON
HAROLD A. KATZ
CHRISTOPHER W. MOSE
RONALD B. SCHWARTZ
NANCY J. SHEPARD
JON C. WALKER

*DECEASED (1918-2004)
OF COUNSEL
DAVID E. RAPOPORT

May 7, 2009

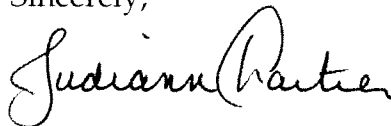
Celeste Mattina, Regional Director
National Labor Relations Board - Region 2
26 Federal Plaza - Room 3614
New York, NY 10278-0104

**Re: NBC Universal, Inc. & NABET-CWA
2-CA-39208 - FIRST AMENDED CHARGE**

Dear Ms. Mattina:

Enclosed for filing please find an original and four copies of a First Amended Charge in the above case, which is being investigated by Lauren Esposito. Thank you for your attention to this matter.

Sincerely,



Judiann Chartier

Encl.

cc: John Clark, President - NABET-CWA
James Joyce, Vice President - NABET-CWA
Day Krolik, Senior Vice President of Labor Relations - NBC Universal, Inc.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer NBC Universal, Inc.	
b. Tel. No. (212) 956-2395	
c. Cell No.	
f. Fax No.	
d. Address (Street, city, state, and ZIP code) 30 Rockefeller Plaza New York, NY 10112-0036	e. Employer Representative Day Krolik, Sr. Vice President Labor Relations
g. e-Mail	
h. Number of workers employed about 500	
i. Type of Establishment (factory, mine, wholesaler, etc.) Television Station	j. Identify principal product or service Television Broadcasts
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
SEE ATTACHMENT	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Broadcast Employees & Technicians - Communications Workers of America, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) 501 Third Street Eighth Floor Washington, D.C. 20001	
4b. Tel. No. (202) 434-1216	
4c. Cell No.	
4d. Fax No. (202) 434-1454	
4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Broadcast Employees & Technicians - Communications Workers of America, AFL-CIO	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Judiann Chartier</u> Judiann Chartier, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. (312) 263-6330	
Office, if any, Cell No.	
Fax No. (312) 372-5555	
e-Mail jchartier@kfeej.com	
Address 77 West Washington St., 20th Floor, Chicago, IL 60602	May 7, 2009 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2-CA-39208
First Amended Charge

Within the Section 10(b) period, the above Employer violated Sections 8(a)(1) and (5) of the Act by:

1. Negotiating and attempting to negotiate with individual Locals on matters properly subject to national negotiations, while the parties were engaged in negotiations for a successor Master Agreement, in derogation of the Sector's status as the exclusive representative of bargaining unit employees;
2. Implementing unilateral changes at WNBC in New York while the parties were engaged in negotiations for a successor Master Agreement;
3. Conditioning a new Master Agreement on the Union's acceptance of the Employer's permissive Content Producer bargaining proposal;
4. Making significant new bargaining proposals on or about May 5, 2009, very late in bargaining;
5. Advising bargaining unit employees at WMAQ on May 4, 2009 that the Employer will implement its Content Producer proposal and make unilateral changes while the parties are still engaged in negotiations within the next two weeks.